



SAP HUMAN CAPITAL MANAGEMENT

Integrated Hcm structures

- Enterprise structure
- Personnel structure
- Organizational structure

Enterprise Structure:-

- Client
- Company Code.
- Personnel area.
- Personnel sub area.

Personnel structure

- Employee Group.
- Employee Subgroup.
- Payroll Area
 - Payroll area X0.
 - Payroll area X1.

Organizational Structure:-

- Update Organization Plan
- Organizational Units
- Jobs/job template
 - Shift Planning
 - Personnel Cost Planning
 - Personnel Development
- Positions